



# Integrated QHSE Policy

We at Praj GenX Limited specialize in the conceptualization of innovative modular solutions, design and manufacturing of various process equipment and modular process plants, serving diverse industry segments with a particular focus on Energy Transition and Climate Action.

Our commitment is to uphold the highest standards of quality, environmental responsibility, and occupational health and safety, as outlined in our Integrated Management System (IMS) compliant with International Standards namely ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

We shall achieve Customer Centricity, Operational Excellence, Sustainable Growth, Value Creation for stakeholders and contribute towards cleaner & greener environment through the following actions:

- » **Customer Centricity:** We aim to exceed customer expectations by establishing world-class processes and manufacturing infrastructure. We endeavor to offer comprehensive solutions, leveraging digitalization platforms and innovative technologies. We will always make efforts to align ourselves with the customer's expectations and to help customers succeed in their endeavors.
- » **Environmental Health & Safety:** We integrate environmental health and safety considerations into the planning and execution of our activities, products, and services. We continually improve our practices and processes to reduce carbon intensity of our operations and products. Our ongoing training and proactive communication contribute in improving well-being, eliminating workplace injuries & hazards to improve occupational health and safety.
- » **Compliance:** We are committed to comply with all applicable statutory legal and other requirements.
- » **Risk Assessment and Mitigation:** We effectively identify, assess, and control business risks, environmental aspects, and their associated impacts.
- » **Operational Excellence:** Across the entire value chain, we are committed to achieving operational excellence that aligns with global standards and customer expectations by deploying "Zero-D" philosophy in all our business processes.
- » **Employee Empowerment:** We ensure employee engagement and motivation by providing learning opportunities to enhance their competencies. We strive to create a working environment of consultation and participation.
- » **Continual Improvement:** We establish objectives and targets, regularly review our Zero-D tracker to monitor our operational performance to enhance process efficiency, to eliminate injuries and illnesses, and to conserve natural resources through optimized consumption.

For Praj Industries Ltd.

A handwritten signature in black ink, appearing to read "P. Chaudhari".

**DR PRAMOD CHAUDHARI**  
Chairman  
Praj GenX Limited